

Schäfer + Peters GmbH, Zeilbaumweg 32, 74613 Öhringen

Schäfer + Peters GmbH  
Zeilbaumweg 32  
74613 Öhringen  
www.schaefer-peters.com

**To all customers  
of Schäfer + Peters GmbH**

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Öhringen, den 20.07.2023

## Supply Chain Due Diligence Obligations in Supply Chains

Dear Madams and Sirs,

As a company with international business relations, Schäfer + Peters GmbH is aware of its responsibility and is therefore committed to improving the global human rights situation and environmental protection along our supply chains and shapes its business relationship in a socially responsible manner for all parties involved. With this policy statement, we expressly commit to the conventions mentioned in the annex to § 2 para. 1, § 7 para. 3 sentence 2 of the German Act on Corporate Due Diligence in Supply Chains (GACDDSC) and are committed to protecting the internationally recognised standards. Globalisation and technological progress are leading to a steadily increasing interdependence of international markets, which brings both opportunities and challenges. The opening up of new markets and production sites creates jobs and prosperity in the countries of origin. At the same time, it must be ensured that internationally recognised human rights and environmental protection are respected in the supply chains and that their enforcement is not hindered by intransparency.

We are committed to respecting, protecting and upholding the human rights of individuals and the protection of the environment. We stand by this responsibility as a company, regardless of the ability or willingness of states to fulfil their obligation to protect human rights. The management our company is committed to this and ensures that corporate due diligence is adhered to in the day-to-day business operations of each of our business units.

We encourage our employees to report any conflicts or suspected violations of this policy statement. The management staff and the human resources department can be contacted for this purpose. Our partners and third parties have the opportunity to report a misconduct at [info@schaefer-peters.com](mailto:info@schaefer-peters.com).

### Bankverbindungen:

Sparkasse Hohenlohekreis  
Commerzbank Heilbronn  
Baden-Württembergische Bank

(BLZ 622 515 50) Konto-Nr. 11 075  
(BLZ 620 400 60) Konto-Nr. 3 190 378 00  
(BLZ 600 501 01) Konto-Nr. 7 830 500 649

### BIC-Code:

SOLA DE S1 KUN  
COBA DE FF 620  
SOLA DE ST

### IBAN:

DE12 6225 1550 0000 0110 75  
DE92 6204 0060 0319 0378 00  
DE58 6005 0101 7830 5006 49

### Geschäftsführung:

Gerhard Schäfer, Helmut Peters  
Registergericht: Stuttgart HRB 580350  
Gerichtsstand Öhringen

For Schäfer + Peters GmbH, equal rights for all are a matter of course and we do not discriminate against anyone on the basis of gender, sexual identity, descent, race, language, home and origin, faith, religious or political views or disability. We expressly oppose any use of physical, sexual and psychological violence and harassment. We reject corruption as well as child labour, forced labour and human trafficking. Our understanding of the protection of human rights also includes paying fair wages, working towards appropriate working conditions on site and preventing the exploitation of children.

Schäfer + Peters GmbH stands for compliance with these principles. We communicate the values within the company and to our partners. Through regular training, we ensure that the values are implemented and lived in the company. Already when selecting our business partners, we make sure that they also have an equal claim to human rights and environmental values.

Mit freundlichen Grüßen

Ralf Löffler

Leiter Produkt- & Qualitätsmanagement

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